

Board Profile Sheet

A. Skills: What skills are needed by all board members or by some board members? Which of these are sufficiently met by existing board members and which are needed in new board members?

Skill	Sufficient	Needed	Comments
1. Financial management			
2. Strategic planning			
3. Policy development			
4. Fundraising			
5. Human resource/personnel			
6. Legal			
7. Lobbying / political action			
8. Media / PR			
9. Organizational development			
*10. Philosophy consistent with our organizational values			
*11. Knowledge of issues our organization works on			
*12. Background in services our organization provides			
13. Other			

* These categories need to be adapted to relate to the specific requirements of each organization.

B. Representation: Overall, does the board reflect the diversity of the community being served?

Area	Sufficient	Needed	Comments
1. Racial background			
2. Cultural background			
3. Language			
4. Geographic region			
5. Disability			